

# **THE WAVE DAYCAMP**

## **2012 SUMMER STAFF APPLICATION**



106 Bluegrass Commons Blvd.  
Hendersonville, TN 37075  
615.447.1320

[daycamp@fbchn.org](mailto:daycamp@fbchn.org) or [ddartt@fbchn.org](mailto:ddartt@fbchn.org)

**DIRECTIONS:** Please read and complete entire application. Keep pgs 1-2 and mail or return completed application and recommendation letters to First Baptist Church, Attn: Daycamp, 106 Bluegrass Commons Blvd, Hendersonville, TN 37075. If you qualify for an interview, you will be contacted by The Wave Directors.

Thank you for your interest in The Wave Day Camp! The purpose of The Wave is to glorify God and make disciples of Christ. We are looking to hire young adults willing to serve whole-heartedly in order to accomplish that purpose. Before you fill out the application, please be familiar with our Vision, Mission, Beliefs, staff conduct & time commitments. You must be 18 years old by May 2012 to submit an application. If you have any questions, please contact The Wave Office at 615-447-1397.

### **OUR VISION**

We desire to make disciples out of campers, staff members and families by sharing our lives and glorifying God together each summer.

### **OUR MISSION**

We are dedicated to daily expressing the love of Christ to our campers by providing spiritual leadership, genuine discipleship, Christian fellowship and spiritual worship.

### **STATEMENT OF BELIEF**

We believe there is one true God, and that He desires to reconcile and redeem people in their brokenness. We believe that He sacrificed His one and only Son, Jesus Christ, in order to make this happen. And we believe that it is the responsibility and privilege of all believers to make this redemption known to all nations!

### **WHAT DOES THIS MEAN?**

The Wave's Vision (where we're going), Mission (what we're doing to get there) and Beliefs (how we get there) all mean that we must provide an excellent environment for our campers. Excellent staff. Excellent safety. Excellent fun. Parents can take comfort in knowing their children are in a secure, positive environment where they will encounter Christ daily. We will never pressure a child to make a commitment to Christ; however we will speak of Him unashamedly.

### **AM I RIGHT FOR THE WAVE?**

Spend some time praying over the following questions. If you are hesitant about any of them, pray for God's direction in furthering this application process.

- Do I have a heart that loves and knows Jesus?
- Do I seek God by knowing His Word and conversing with Him daily?
- Do I have a high-energy personality, and can I maintain that energy even when I am physically exhausted?
- Do I enjoy spending a large amount of time with young children?
- Do I have experience entertaining and disciplining children?

## **EXPECTED WAVE STAFF CONDUCT**

This is not a “regular” summer job. It’s a ministry! Therefore, anyone who wishes to be part of it must be committed with their *whole life*, not just with the hours they are at camp. We must desire to live a life that is pleasing to the Lord at camp AND away from camp in order to be a staff that exudes the essence of Christ every day.

On top of that, The Wave staff represents First Baptist Church Hendersonville and its values. Staff members are not required to attend FBCH; however all staff members must understand the importance of upholding the integrity of their employer while they are under contract with The Wave. When others look at you, they should see God’s Love and how it has impacted your life! They should not see someone who has a focus on the fleeting things of this world. The following are the expectations of ALL staff members and will be discussed in depth during interviews:

“Don’t let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love in faith and in purity” 1 Timothy 4:12

**Behavior** - Our primary focus will be our campers. We will positively encourage each other in word and deed. We will constantly love each other and build each other up. We will do our jobs with the utmost excellence. We will pour ourselves out daily for the children and families we are serving.

**Lifestyle** – We will strive not to participate in nor condone activities that are contradictory to the gospel (i.e. greed, gluttony, lying, lust, drunkenness, sexual immorality). The way you live and the activities you’re involved in reveal your beliefs and values. Being a Christian does not come with a list of Do’s and Don’ts. Working for an organization, however, does. As representatives of The Wave and First Baptist Church Hendersonville, staff members will not use alcohol or tobacco, or cause anyone to question the purity of their romantic relationship.

**Character** – We will expect integrity, loyalty, honesty and faithfulness from all staff members.

**Social Media** – All of the above-mentioned expectations must also be upheld on Facebook, Twitter, etc. Your involvement with social media should NEVER cause anyone to question the validity of your faith or the integrity of The Wave or First Baptist Hendersonville.

The Wave does not aim to hire people that appear to be perfect or that appear to have a perfect past; we strive to hire people who are authentic followers of Christ who are covered by God’s grace and seeking Him daily.

“Praise be to the Lord, the God of Israel, because he has come to his people and redeemed them.” Luke 1:68

## **WAVE STAFF TIME COMMITMENTS**

If you are hired, all of the following events will require your presence. Make sure you’re able to attend BEFORE applying.

Thursday, May 17<sup>th</sup>, 4-7pm – Training Intro & Open House Prep (Staff Social After)  
Sunday, May 20<sup>th</sup>, 1:30-4:30pm – The Wave Open House  
Tuesday, May 22<sup>nd</sup> - Friday May 25<sup>th</sup>, 8am-5pm – Staff Training  
Tuesday, May 29<sup>th</sup> – First day of camp!!  
Tuesday, May 29<sup>th</sup> & each Monday following until July 25<sup>th</sup>, 6-8:30pm – Staff Meetings & Small Groups  
Thursday, July 21<sup>st</sup>, 6-9pm – Annual Parent Night (You may not take vacation this week)

Each employee is allowed no more than 5 days of unpaid vacation time for the summer, beginning June 6<sup>th</sup>. All doctor’s visits, dental and hair appointments, school registration, etc. should be scheduled outside of work hours or on vacation days. All time-off must be submitted in writing with this application. Time off will be approved by Director no later than May 1<sup>st</sup>.

**PERSONAL INFORMATION:**

Full Legal Name: \_\_\_\_\_  
Firstt Middle Last  
 Preferred Name: \_\_\_\_\_ Gender: \_\_\_\_ Age: \_\_\_\_ Birthday: \_\_\_\_\_  
 Full-Time Student?  Yes  No Yr. in college: \_\_\_\_\_ Major: \_\_\_\_\_  
 School Attending: \_\_\_\_\_ Driver's License #: \_\_\_\_\_ T-shirt size: ASAMALAXL

\_\_\_\_\_  
 School Address City/State Zip

\_\_\_\_\_  
 Permanent Address City/State Zip

\_\_\_\_\_  
 Email Address Cell Phone Home Phone  
 (We communicate via email on a regular basis...this should be an email address you will access frequently during spring and summer months)

**PREVIOUS EMPLOYERS**

Provide full record of employment (paid or volunteer) Please list most recent employer first.

Dates	Business	Supervisor/Employer	Position	Phone #

**REFERENCES** (Someone other than a relative)

	Name	Relationship to you	How long have you known this person?	Phone #
Personal				
Personal				
Professional				
Professional				

**RECOMMENDATION LETTERS**

Request 2 letters of recommendation to be mailed or emailed to First Baptist. Letters must be received by time of interview. Letters of recommendation may be emailed directly from recommender to ddartt@fbchtn.org.

Personal Recommendation requested  Yes  No Name: \_\_\_\_\_

Professional Recommendation requested  Yes  No Name: \_\_\_\_\_

**REQUIRED TIME COMMITMENTS**

Check all that you commit to attend:

- Thursday, May 17<sup>th</sup>, 4-7pm – Training Intro & Open House Prep (Staff Social After)
- Sunday, May 20<sup>th</sup>, 1:30-4:30pm – The Wave Open House
- Tuesday, May 22<sup>rd</sup> - Friday May 25<sup>th</sup>, 8am-5pm – Staff Training
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- Tuesday, May 29<sup>th</sup> & each Monday following until July 25<sup>th</sup>, 6-8:30pm -Staff Meeting & Small Group
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**Applicant Name:** \_\_\_\_\_

Answer all of the following questions as specifically as possible. Please attach separate pages with your answers. Remember that you will be evaluated based on your answers.

1. How did you hear about The Wave?
2. Have you worked at the Wave before? If yes, what position and what did you learn?
3. What do you hope to give and receive from being a part of The Wave summer staff?
4. List your experience working with children and what have you enjoy most?
5. List your strengths and weaknesses. What areas do you feel you need to grow?
6. Briefly describe your family unit: (# of parents, siblings, your birth order)
7. Please include an autobiography of your Christian experience.
8. What is your religious affiliation?
9. Why do you want to serve at The Wave?
10. What Christian work have you been involved with in the past 4 years? (i.e. nonprofit, church volunteer or other)
11. What is your definition of being a Christian?
12. What did being a Christian mean to you this past year in relation to your family, your peers, your ministry?
13. What's been your biggest struggle this year (i.e. personal, academic, spiritual, social, physical) and what is God teaching you through this situation?
14. What are you doing to actively seek Christ and grow in your relationship with Him?
15. Where do you see yourself in 5 years?
16. Do you use Facebook/MySpace/Twitter? If yes, what would your account tell your campers and their parents about your character?
17. How would you share the gospel with a camper?  
Do you have any experience sharing the gospel?
18. What position do you feel you would be best suited for? Why? What previous experience have you had that would be applicable?
19. How do you deal with authority figures?
20. Do you have any expertise in specific extracurricular activities, i.e. soccer, basketball, dance, art? List and describe.

Please choose one word that best describes your personal views on the following and indicate any personal involvement.

- Drinking: \_\_\_\_\_ I drink  never  sometimes  regularly  
Smoking: \_\_\_\_\_ I smoke  never  sometimes  regularly  
Pornography: \_\_\_\_\_ Do you participate?  never  sometimes  regularly  
Illegal drugs: \_\_\_\_\_ Do you participate?  Yes  No  
Premarital sex: \_\_\_\_\_ Do you participate?  Yes  No  
Eating Disorder: \_\_\_\_\_ Do you participate?  Yes  No  In the past  
Homosexuality: \_\_\_\_\_ Do you participate?  Yes  No  
Abuse (physical, sexual, emotional): \_\_\_\_\_  
List any experience: \_\_\_\_\_

## WHERE'S YOUR PASSION?

At The Wave, our staff works together to create an environment for kids to encounter Jesus. Each position is briefly described below. Place a check beside any/all positions for which you would like to be considered. Please prayerfully consider how the Lord has equipped you and how He would have you serve.

### **Full-Time Positions**

- Assistant Director (Surf 1: K-2<sup>nd</sup>)** – (40 hrs/week) Must be 21 or older to apply Responsible for discipline for Surf 1, observing and assisting Surf 1 groups and group leaders.
- Assistant Director (Surf 2: 3<sup>rd</sup>-5<sup>th</sup>)** – (40 hrs/week) Responsible for discipline for Surf 2, observing and assisting Surf 2 groups and group leaders.
- Program Coordinator** – (40 hrs/week) Must be 21 or older to apply. Responsible for planning and implementation of weekly themes, parties, and other events. (Requires approximately 40 hours of planning prior to beginning of summer)
- Office Coordinator (Financial)** – (40 hrs/week) Must be 21 or older to apply. Responsible for overseeing and organizing all financial duties: checks/payments; deposits; payroll; budget, check requests/purchase orders. Responsible for camper check-in, attendance records, processing applications, etc. Applicants must have computer skills, previous experience with office work and be comfortable with “customer service” and communicating with people on a regular basis.
- Group Leader** – (40 hrs/week) Must be 18 or older to apply. Responsible for guiding a group of 15-20 campers, along with another Group Leader of the opposite sex, through all daily activities and maintaining control within the group. Group Leaders are Godly role models and are required to develop a respectful, trusting relationship with EACH camper in the group.
- Rotator** – (40 hrs/week) Rotator will be present at all times during camp hours in order to fill-in for absent Wave Staff members and/or assist in other areas where necessary. Contact Director for more information.

### **Part-Time Positions**

- Office Coordinator (Logistics)** – (30 hrs/week) Must be 21 or older to apply. Responsible for overseeing and organizing logistics of camp: schedules; rolls/attendance; event requests; any questions or conflicts with events and schedule; time-off/subs; weekly newsletter and reminders. Applicants must have computer skills, previous experience with office work and be comfortable with “customer service” and communicating with people on a regular basis.
- Program Coordinator Assistant** – (approx 24 hrs/week) (9-4 M-Th) (As needed on Fridays) Assists Program coordinator in planning and implementing weekly themes, parties, and other events. Responsible for technical aspects of camp, creating weekly slideshows, and administering snack daily. Applicant should have computer/editing program skills. Some training and assistance will be available.

**Activity Instructors** – (15-30 hrs/week). Must be 18 or older to apply. Classroom management experience preferred. Responsible for planning and implementing lessons for a specific activity. Activity Instructor will be in charge of ordering and organizing all supplies for the activity. All Activity Instructor positions will require planning prior to the start of Daycamp, as well as planning outside of Daycamp hours. Activities listed below (please check all those in which you are interested):

- Rec** – Leading age-appropriate recreational activities
- Wavelicious** - Teaching age-appropriate cooking activities
- Soundwaves** - Instructing songs, music-related games, dances, etc.
- 1, 2, 3 Draw!** - Leading age-appropriate art activities
- Word** - Accurately teaching God's Word in fun and exciting ways.
- Library** - Leading reading activities and overseeing guided individual reading time
- Lifesavers** - Leading campers in service activities
- Bean Town** - Monitoring campers' use of video games, karaoke, dress-up, etc.
- Hang Time** - Overseeing/Instructing creative activities that encourage group unity
- Sub** - Subs will be contacted in order to fill in or assist where necessary.

## **APPLICATION AGREEMENT**

Please read carefully and sign below:

I certify that all of the information provided on this application is true and complete to the best of my knowledge. In my consideration for employment, I acknowledge and agree to comply with all of The Wave's policies. I understand that The Wave is a "hire-at-will" organization, and that if I am hired, my failure to abide by The Wave's policies can result in my employment and compensation being terminated. I understand that if I am hired I will be subject to a background check. I give my permission to The Wave to use this application for interview and hiring purposes for The Wave 2012.

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_